

**Temple Beth El Religious School**  
**Health and Safety Policy for 2021-2022**

July 30, 2021

With the health and safety of our students, staff, and families as our number one priority we have established the following policies and procedures. The Temple Beth El Religious School will continue to monitor the latest CDC recommendations, medical guidelines, state mandated policies, and Palm Beach County Health Department regulations to update these protocols as it becomes necessary. What is on our website at any moment is our most up to date policy at the time.

Our families are critical partners in the success of this health and safety plan. All families and staff will be required to read and agree to abide by these guidelines prior to attending the Temple Beth El Religious School.

- **Health Acknowledgement for Students, Staff and Parents upon Entering our Facilities.**
  - Staff and parents, on behalf of their children, agree with the following statements by coming into the building and working or attending the Temple Beth El Religious School.
    - Staff Statements
      - Neither I, nor anyone in my family, have been in close contact with a person who has Covid-19.
      - I confirm that I do not have a cough, shortness of breath, difficulty breathing, chills, muscle pain, headache, GI symptoms, or lethargy
    - Parents on behalf of students
      - My child/children, nor anyone in our family, have been in close contact with a person who has Covid-19.
      - I confirm that my child/children do not have a cough, shortness of breath, difficulty breathing, chills, muscle pain, headache, a rash, diarrhea or lethargy.
  - Any child or staff member who displays visible symptoms of illness will not be accepted to school that day without a valid doctors note. This includes, but is not limited to coughing, sneezing, runny nose, rash, and lethargy.
  
- **COVID-19 Vaccination Policy**
  - All Temple Beth El employees must get vaccinated against Covid-19 as a condition of their employment unless they have a sincerely held religious belief or a legitimate medical condition which precludes them from receiving the vaccine. Those employees who wish to apply for an exemption because of a sincerely held religious belief or a legitimate medical condition must submit a request in writing which will be reviewed by a Task Force comprised medical professionals and certain senior staff members.
  - Notwithstanding the foregoing, there will be no exemptions granted for employees who have continuous, ongoing contact with children who are not eligible to be vaccinated due to their age. This includes all Religious School faculty, staff and teacher's assistants.
  
- **Children Becoming Ill at School**
  - If a child begins to display symptoms of illness while at school including, but not limited to fever, coughing, sneezing, runny nose, lethargy, and rash s/he will be removed from the classroom.
  - Isolation Room – a designated room with staff supervision for children identified with any signs of illness.
  - Parents will be notified and required to pick up their child immediately. Emergency contacts will be called if your child is not picked up within 30 minutes. Parents should call the front desk when they arrive and the child will be brought out.

- Materials and furniture used by the ill child must be cleaned and sanitized. Isolation Room must be thoroughly cleaned and disinfected.
- **Classes and Social Gatherings**
  - Teachers and students will remain as consistent as possible.
  - There will be no all school gatherings indoors at all. If there will be Tribe/grade level gatherings, they will be outside and masked.
  - T'fillah will take place over zoom and will be broadcast live in the classrooms.
  - Hebrew Through Movement will continue to work with just one class at a time, the teacher and students will be masked at all times.
  - Classes from the same grades may join for music if outside and masked.
  - Youth Group, Family Days, Shabbat Services and other events may combine classes to form grade level groups and are completely optional to participate in. Masks will be worn throughout the entirety of these events.
  - Middle School and High School students will be able to gather indoors for social gatherings and masked.
  - Education Advisory Group will continue to be virtual using Zoom.
- **Handwashing** – All children and staff will wash hands at the following times:
  - Arrival at school
  - Before and after eating or handling food
  - After coming in contact with bodily fluid
  - Whenever else hands are soiled
- **Protective Equipment**
  - Face Covering – All staff and students will be wearing face coverings, which cover their nose and mouth when at the religious school except when eating snack or lunch which will only occur outside and socially distanced.
  - Parents are responsible for providing clean masks for students and laundering them if needed.
- **Snacks/Water Bottles**
  - The RS will provide individually wrapped snacks and individual water cups or bottles for students to eat and drink.
  - Classes will have designated times and locations to eat, unmasked outside.
  - Tribal Gatherings (youth group) events will include lunch which will be served outside and will be unmasked.
- **Classroom/Beck Family Campus Cleaning, Sanitizing, and Disinfecting**
  - Our maintenance team will clean and disinfect frequently touched objects and surfaces including tables, bathrooms, frequently used equipment including electronic devices, door handles and handrails in all common areas.
  - We have purchased electrostatic sprayers with approved cleaning solutions to disinfect classrooms each evening. The sprayer provides complete disinfectant coverage on all hard and soft surfaces.
- **Returning to School after International Travel** – In accordance with the CDC guidelines we require the following for any student or staff member upon return from an international destination.
  - Get tested with a PCR test 3-5 days after travel and stay home and self-quarantine for a full 7 days after travel. Getting tested is especially important if you engaged in high-risk behaviors while away.
  - If you don't get tested, stay home and self-quarantine for 10 days after travel.
- **Updated Illness Policy** – In response to the COVID-19 Pandemic, we are modifying our normal sick policies to take special consideration in an effort to reduce the risk of possible infection. **We cannot emphasize enough**

**the need for our parents to keep children home when they are sick.** We will require the following protocols be adhered to by all staff and families.

- Any sick children and staff are required to stay home if they have any of the following symptoms: temperature of 100.4 or higher, coughing, sneezing, shortness of breath, difficulty breathing, sore throat, loss of smell or taste chills, muscle pain, headache, runny nose, rash, abdominal pain, diarrhea, vomiting, or lethargy.
- If a child begins to display symptoms of illness while at school including, but not limited to fever, coughing, sneezing, sore throat, runny nose, abdominal pain, diarrhea, vomiting, lethargy, and rash s/he will be removed from the classroom.
- Parents will be notified and required to pick up their child immediately. Emergency contacts will be called if we are unable to reach a parent within 30 minutes.
- Parents are responsible for keeping emergency contact list up to date.
- Materials and furniture used by the ill child must be cleaned and sanitized.
- If a child suffers from a chronic condition such as asthma or allergies that presents with “cold-like” symptoms, a note from their pediatrician must be provided testifying to the diagnosis and symptoms. However, if a child with pre-existing conditions becomes ill at school we will notify the parent that they need to be picked up.

● **Returning to School After Illness**

- Any child or staff member (regardless of vaccination status) showing any symptoms of COVID 19 (fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, or diarrhea) may not return until the following criteria have been met:
  - 24 hours being symptom free without fever reducing medication, AND with physician **documentation of negative COVID-19 PCR test results**. While rapid tests are helpful because results are given quickly, they are not as accurate as PCR tests, results of which are usually received a few days after the test is administered. Because the PCR test is more accurate, we require a negative PCR test to return to school. A doctor’s note saying, “\_\_\_\_\_received a negative PCR COVID-19 test result on \_\_\_\_\_.” is acceptable.

**OR**

- 10 days have passed since symptom onset AND are at least 24 hours fever free without medication AND have improved symptoms.

**OR**

- They may return to school prior to the 10-day exclusion period if a physician establishes an approved alternative diagnosis. Parents must have their child’s doctor complete the Temple Beth El Religious School “Clearance to Return after Illness” form. **We will not accept any other documentation.** Please [click here](#) to access the form.

- Parents and staff are required to contact the school within 24 hours of finding out a medical diagnosis.
- Classroom Closures -When a child or staff member is sent home ill the Temple Beth El Religious School will make decisions on closures and quarantining on a case by case basis with guidance from medical professionals and the Florida Department of Health.

● **Quarantining Requirements**

- If a student has had direct contact (been within 6ft. for longer than 15 minutes within 48 hours prior to developing symptoms) with a person who has a positive COVID-19 diagnosis, the student may not return

to school for 10 days from the last day of exposure to the individual testing positive, even if they remain asymptomatic. The quarantine period can be reduced to 7 days if they are tested for COVID with a PCR test on day 6 or later and do not test positive. If individuals live in the same household and have continuous exposure, the 10 or 7-day quarantine period would begin on the last day of the self-isolation of the positive individual. For further explanation of the CDC guidelines on quarantining please click [here](#).

- If anyone in a household of a student has a confirmed direct contact with someone that is positive for Covid-19, all family members should follow quarantine guidelines as outlined by the CDC before returning to school. Students will not be permitted to return, to school until the household member with the direct contact finishes their quarantine period.
- Siblings of students who are quarantining due to a positive case of COVID-19 in their cohort may not attend school.
- No staff member or student may attend school if they are awaiting results of a COVID-19 test due to the onset of cold/flu like symptoms, or due to direct contact with someone who has tested positive for Covid-19.
- Requirements for staff members (fully vaccinated individuals) – in accordance with the CDC guidelines:
  - Staff members do not need to quarantine or be restricted from work following a direct exposure because they are fully vaccinated. However, they should still monitor for symptoms of Covid-19 for 14 days following a direct exposure.
  - We do recommend that all individuals, even those fully vaccinated against Covid-19 get a PCR test following a known direct exposure to confirm that they are not an asymptomatic carrier given the nature of our work with children who are not eligible for vaccination.
- **If COVID-19 is confirmed in a staff member or child**
  - If any staff member or student has a positive COVID-19 diagnosis, they should stay home and the Temple Beth El Religious School must be notified immediately. We will notify the Health Department and follow their guidance on action and closures.
  - All families will be notified immediately via text and email if there is a positive case of COVID-19 at the Temple Beth El Religious School.
  - If a positive case of COVID-19 is diagnosed in a classroom:
    - Students will be dismissed immediately and must be picked up as soon as possible. Parents will receive notification via text message and email.
    - Staff and students should get tested as soon as possible and notify the school with the results so we can continue to contract trace.
    - Staff and students must follow the quarantine guidelines stated above. If any staff or students develop symptoms during the quarantine period, please refer back to our “returning to school after illness” policy for further guidance.
  - Siblings of students who are quarantining due to a positive case of COVID-19 in their class or grade may not continue to attend school.
  - We will provide ongoing communication with updates and other important information via email. We will always maintain confidentiality and be as transparent as possible.
- **Returning to School for Staff and Students after a confirmed positive case of COVID-19** – Any staff or child who tests positive for COVID-19 will be excluded for at least 10 days from symptom onset or from the date the positive diagnosis is received (if asymptomatic) AND only allowed to return 24 hours after fever resolution AND improved respiratory symptoms without medication. The Beth El Early Learning Center must receive clearance from the Health Department before an individual that has tested positive for COVID-19 may return to school.
- **In the Event of a Closure**
  - There will be no tuition refunds if there is a temporary classroom closure due to a COVID-19 infection.

- **All Staff and Students will be required to receive an influenza vaccine for the 2021-22 school year. We will require updated immunization forms (Form DH 680) from all registered students upon enrollment. Staff will need to provide documentation from a medical professional showing they received the influenza vaccine.** Exceptions will only be made for individuals with medical contraindications for vaccination and must be accompanied by a physician's note.
- All staff and parents of students registered in our program will be required to sign a liability waiver and sign off that they have read, understood, and will abide by the policies and procedures that have been put in place to minimize the risk of transmission of Corona Virus.
- **We strongly encourage our staff, students, and families follow CDC guidelines when not at school.**

#### Definitions:

- Social Distancing - Social distancing, also called "physical distancing," means keeping space between yourself and other people outside of your home. **To practice social or physical distancing stay at least 6 feet (about 2 arms' length) from other people.**
- Quarantine - The separation of a person or group of people reasonably believed to have been exposed to a communicable disease but not yet symptomatic, from others who have not been so exposed, to prevent the possible spread of the communicable disease.
- Shelter in Place - An official order, issued during an emergency, that directs people to stay at home and not leave unless absolutely necessary.
- Direct Contact - an individual within 6 feet of an infected person for a total of 15 minutes or more within 48 hours of developing symptoms or testing positive for Corona Virus
- Fully Vaccinated – people are considered fully vaccinated for COVID-19 at least 2 weeks after they have received the second dose in a 2-dose series (Pfizer-BioNTech or Moderna), or at least 2 weeks after they have received a single-dose vaccine (Johnson and Johnson (J&J)/Janssen).

#### Some Helpful Resources:

**CDC: What you should know about COVID-19 to protect yourself and others** <https://www.cdc.gov/coronavirus/2019-ncov/downloads/2019-ncov-factsheet.pdf>

#### **CDC: If You Are Sick**

<https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/index.html>

#### **CDC: Talking with Children about Coronavirus**

<https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/talking-with-children.html>