

Temple Beth El Religious School
Health and Safety Policy for 2021-2022

February 17, 2022

With the health and safety of our students, staff, and families as our number one priority, we have established the following policies and procedures. The Temple Beth El Religious School will continue to monitor the latest CDC recommendations, medical guidelines, state mandated policies, and Palm Beach County Health Department regulations to update these protocols as it becomes necessary. What is on our website at any moment is our most up to date policy at the time.

Our families are critical partners in the success of this health and safety plan. All families and staff will be required to read and agree to abide by these guidelines prior to attending the Temple Beth El Religious School.

- **Health Acknowledgement for Students, Staff and Parents upon Entering our Facilities.**
 - Staff and parents, on behalf of their children, agree with the following statements by coming into the building and working or attending the Temple Beth El Religious School.
 - Staff and Parent on behalf of students statements
 - I acknowledge that I have read and understand the policies and procedures set forth in this document including quarantining and returning to school or work policies after illness.
 - I confirm that I do not have a cough, shortness of breath, difficulty breathing, chills, muscle pain, headache, GI symptoms, lethargy, sore throat, loss of taste or smell or other cold or flu like symptoms.
 - Any child or staff member who displays visible symptoms of illness will not be accepted to school that day without a valid doctor's note.
- **COVID-19 Vaccination Policy**
 - All Temple Beth El employees must get vaccinated and boosted against Covid-19 as a condition of their employment unless they have a sincerely held religious belief or a legitimate medical condition which precludes them from receiving the vaccine. Those employees who wish to apply for an exemption because of a sincerely held religious belief or a legitimate medical condition must submit a request in writing which will be reviewed by a Task Force comprised medical professionals and certain senior staff members.
 - Notwithstanding the foregoing, there will be no exemptions granted for employees who have continuous, ongoing contact with children who are not eligible to be vaccinated due to their age. This includes all Religious School faculty, staff and teacher's assistants.
- **Children Becoming Ill at School**
 - If a child begins to display symptoms of illness while at school including, but not limited to fever, coughing, sneezing, runny nose, lethargy, and rash s/he will be removed from the classroom.
 - Isolation Room – a designated room with staff supervision for children identified with any signs of illness.
 - Parents will be notified and required to pick up their child immediately. Emergency contacts will be called if your child is not picked up within 30 minutes. Parents should call the front desk when they arrive and the child will be brought out.
 - Materials and furniture used by the ill child must be cleaned and sanitized. Isolation Room must be thoroughly cleaned and disinfected.
- **Classes and Social Gatherings**

- Teachers and students will remain as consistent as possible.
 - Gatherings and activities outside will not require masking. When indoors, for T'fillah or special programming in large groups, masks must be worn.
 - Hebrew Through Movement will continue to work with just one class at a time.
 - Middle School and High School students will be able to gather indoors for social gatherings.
 - Education Advisory Group may begin meeting in person.
- **Handwashing** – All children and staff will wash hands at the following times:
 - Arrival at school
 - Before and after eating or handling food
 - After coming in contact with bodily fluid
 - Whenever else hands are soiled
- **Protective Equipment**
 - Face Covering – All staff and students may choose to wear masks, but it will not be required except in large group, indoor settings where masks are mandatory.
 - Parents are responsible for providing clean masks for students and laundering them if needed.
- **Snacks/Water Bottles**
 - The RS will provide individually wrapped snacks and individual water cups or bottles for students to eat and drink.
 - ⊖ Classes are able to eat and drink inside the classroom.
 - Tribal Gatherings (youth group) events will include lunch, which may be served inside and will be unmasked.
- **Classroom/Beck Family Campus Cleaning, Sanitizing, and Disinfecting**
 - Our maintenance team will clean and disinfect frequently touched objects and surfaces including tables, bathrooms, frequently used equipment including electronic devices, door handles and handrails in all common areas.
 - We have purchased electrostatic sprayers with approved cleaning solutions to disinfect classrooms each evening. The sprayer provides complete disinfectant coverage on all hard and soft surfaces.
- **Returning to School after International Travel** – In accordance with the CDC guidelines we require the following for any student or staff member upon return from an international destination.
 - Get tested with a PCR test 3-5 days after travel and stay home and self-quarantine for a full 7 days after travel. Getting tested is especially important if you engaged in high-risk behaviors while away.
 - If you don't get tested, stay home and self-quarantine for 10 days after travel.
- **Updated Illness Policy** – In response to the COVID-19 Pandemic, we are modifying our normal sick policies to take special consideration in an effort to reduce the risk of possible infection. **We cannot emphasize enough the need for our parents to keep children home when they are sick.** We will require the following protocols be adhered to by all staff and families.
 - Any sick children and staff are required to stay home if they have any of the following symptoms: temperature of 100.4 or higher, coughing, sneezing, shortness of breath, difficulty breathing, sore throat, loss of smell or taste chills, muscle pain, headache, runny nose, rash, abdominal pain, diarrhea, vomiting, or lethargy.
 - If a child begins to display symptoms of illness while at school including, but not limited to fever, coughing, sneezing, sore throat, runny nose, abdominal pain, diarrhea, vomiting, lethargy, and rash s/he will be removed from the classroom.
 - Parents will be notified and required to pick up their child immediately. Emergency contacts will be called if we are unable to reach a parent within 30 minutes.

- Parents are responsible for keeping emergency contact list up to date.
 - Materials and furniture used by the ill child must be cleaned and sanitized.
 - If a child suffers from a chronic condition such as asthma or allergies that presents with “cold-like” symptoms, a note from their pediatrician must be provided testifying to the diagnosis and symptoms. However, if a child with pre-existing conditions becomes ill at school we will notify the parent that they need to be picked up.
- **Returning to School After Illness**
 - Any child or staff member (regardless of vaccination status) showing any symptoms of COVID 19 (fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, or diarrhea) may not return until the following criteria have been met as put forth by the CDC in Appendix A.
- **Quarantining Requirements for Direct Contacts to someone testing positive for Covid-19** (been within 6ft for longer than 15 minutes within 48 hours prior to developing symptoms.)
 - **Students and staff should follow the quarantining requirements as put forth by the CDC in Appendix A.**
 - If individuals live in the same household and have continuous exposure, the quarantine period would begin on the last day of the self-isolation of the positive individual.
 - Staff and students may continue to attend religious school if someone in their household has a confirmed direct contact with someone that is positive for COVID-19, provided the household member that is the direct contact remains asymptomatic.
 - If anyone in a household of a student has a confirmed direct contact with someone that is positive for Covid-19, all family members should follow quarantine guidelines as outlined by the CDC before returning to school. Students will not be permitted to return, to school until the household member with the direct contact finishes their quarantine period.
 - Siblings of students who are quarantining due to a positive case of COVID-19 may continue to attend religious school as long as their sibling remains asymptomatic.
 - No staff member or student may attend religious school if they are awaiting results of a COVID-19 test.
- **If COVID-19 is confirmed in a staff member or child**
 - If any staff member or student has a positive COVID-19 diagnosis, they should stay home and the Temple Beth El Religious School must be notified immediately.
 - All families will be notified immediately by email if there is a positive case of COVID-19 in their child’s class at the Temple Beth El Religious School.
 - If a positive case of COVID-19 is confirmed in a classroom, staff and students must follow the quarantining guidelines as stated in Appendix A.
 - We will provide ongoing communication with updates and other important information via email. We will always maintain confidentiality and be as transparent as possible.
- **Returning to School for Staff and Students after a confirmed positive case of COVID-19** – Any staff or child who tests positive for COVID-19 will be asked to follow CDC guidelines posted in Appendix A to return to religious school.
- **In the Event of a Closure**
 - There will be no tuition refunds if there is a temporary classroom closure due to a COVID-19 infection.
- **All Staff are required to receive an influenza vaccine for the 2021-22 school year. Staff will need to provide documentation from a medical professional showing they received the influenza vaccine.** Exceptions will only

be made for individuals with medical contraindications for vaccination and must be accompanied by a physician's note.

- **We strongly encourage our staff, students, and families follow CDC guidelines when not at school.**

Definitions:

- Social Distancing - Social distancing, also called “physical distancing,” means keeping space between yourself and other people outside of your home. **To practice social or physical distancing stay at least 6 feet (about 2 arms’ length) from other people.**
- Quarantine - The separation of a person or group of people reasonably believed to have been exposed to a communicable disease but not yet symptomatic, from others who have not been so exposed, to prevent the possible spread of the communicable disease.
- Shelter in Place - An official order, issued during an emergency, that directs people to stay at home and not leave unless absolutely necessary.
- Direct Contact - an individual within 6 feet of an infected person for a total of 15 minutes or more within 48 hours of developing symptoms or testing positive for Corona Virus
- Fully Vaccinated – people are considered fully vaccinated for COVID-19 at least 2 weeks after they have received the second dose in a 2-dose series (Pfizer-BioNTech or Moderna), or at least 2 weeks after they have received a single-dose vaccine (Johnson and Johnson (J&J)/Janssen).

Some Helpful Resources:

CDC: What you should know about COVID-19 to protect yourself and others <https://www.cdc.gov/coronavirus/2019-ncov/downloads/2019-ncov-factsheet.pdf>

CDC: If You Are Sick

<https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/index.html>

CDC: Talking with Children about Coronavirus

<https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/talking-with-children.html>